FILED
13th JUDICIAL DISTRICT COURT
Sandoval County
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AUDREY GARCIA
CLERK OF THE COURT
Jennifer Guzman

EXHIBIT

THIRTEENTH JUDICIAL DISTRICT COURT COUNTY OF SANDOVAL STATE OF NEW MEXICO

ANGELA SALAZAR o/b/o J.M. a minor child

Plaintiff,

D-1329-CV-2021-01008

Eichwald, George P.

VS.

RIO RANCHO PUBLIC SCHOOLS BOARD OF EDUCATION, GEORGE ARCHULETA in his individual capacity, and JOHN DOE #1 in his individual capacity.

Defendants.

COMPLAINT

Plaintiff Angela Salazar on behalf of her son J.M. a minor child, by and through her counsel of record, Jason Bowles of Bowles Law Firm, Robert Gorence of Gorence Law Firm and Todd Bullion of the Law Offices of Todd Bullion, hereby submits her complaint for violations of L.M.'s State and Federal Constitutional Rights and New Mexico Common Law. Damages are sought under 42 U.S.C. § 1983 and the New Mexico Tort Claims Act. These causes of action are brought against George Archuleta in his individual capacity, John Doe #1 in his individual capacity, and Rio Rancho Public Schools.

JURISDICTION AND VENUE

- 1. Jurisdiction is proper in New Mexico as all facts giving rise to Plaintiff's claims occurred in New Mexico and all parties reside in New Mexico.
- 2. Venue is proper in this Court pursuant to NMSA 1978 § 41-4-18 and NMSA 1978 § 38-3-1.

PARTIES

- 3. Plaintiff Angela Salazar is a resident of the State of New Mexico, Sandoval County. She is J.M.'s mother and brings suit on J.M.'s behalf.
- 4. J.M. is a minor child and is also a resident of the State of New Mexico, Sandoval County. At all material times he attended V. Sue Cleveland High School.
- 5. Defendant Rio Rancho Public Schools is a public school district in the State of New Mexico, Sandoval County. They operate and maintain V. Sue Cleveland High School and employed George Archuleta as a security guard.
- 6. Defendant George Archuleta is a resident of the State of New Mexico. His county of residence is not known. At all material times Defendant Archuleta was employed as a security guard at V. Sue Cleveland High School.
- 7. Defendant John Doe #1 is believed to be a resident of the State of New Mexico. His county of residence is not known. John Doe #1 was at all material times employed as a security guard at V. Sue Cleveland High School. This complaint will be amended when John Doe #1's true name is ascertained.

STATEMENT OF FACTS

- 8. J.M. was a student at V. Sue Cleveland High School in the Rio Rancho Public School District. The school is located at 4800 Cleveland Heights Rd. NE, Rio Rancho, NM 87144.
- 9. On multiple dates on or about and in between January 1, 2019 and June of 2021 George Archuleta searched Joseph on multiple occasions and did touch Joseph's genitals inappropriately on multiple occasions.
 - 10. These searches were undertaken purportedly to search for contraband.

- 11. J.M. was being searched on a near daily basis by Defendant Archuleta and other security guards.
- 12. All of these pretextual searches including the search in which Defendant Archuleta fondled J.M.'s genitals occurred at V. Sue Cleveland High School during normal school hours during the academic year.
- 13. No specific articulable facts exist that would lead a reasonable person to believe that drugs or other contraband would be found on J.M.'s person for each and every search that occurred.
- 14. At all pertinent times, Mr. Archuleta was an employee or agent of Rio Rancho Schools and acting within the course and scope of his employment with Rio Rancho Public Schools.
- 15. Mr. Archuleta has similarly sexually abused other students at the high school including D.M. and L.M. who have both asserted claims against Mr. Archuleta for similar conduct.
- 16. Archuleta's employment places him in a position of authority giving him power and control over minor children. His position enables him to seek sexual gratification under the guise of performing his duties as a security guard. His position also enables him to isolate his victims.
- 17. At no point in time did Defendant Archuleta possess adequate factual information to legally justify performing a pat search on J.M.
- 18. Even if adequate legal justification existed to perform a search of J.M.'s person Defendant Archuleta did not have legal justification to fondle J.M.'s genitals.
- 19. Any search of J.M., a minor child, should have been conducted in the least instructive.

- 20. The right of school children to be free from sexual harassment while attending school was clearly established at the time the abuse occurred.
- 21. The repeated sexual abuse and fear of retaliation and further abuse has caused J.M. a minor child substantial emotional distress.
- 22. During J.M.'s time as a student at V. Sue Cleveland High School one or more guards including John Doe 22222 would observe him urinating in the bathroom, staring at Joseph's genitals during observation.
- 23. This became so pervasive and so disruptive to Joseph that he began to use the enclosed stall with sit down toilet to urinate.
- 24. On one occasion in Joseph's sophomore year of school sometime after Christmas break he was urinating in the enclosed stall Joseph noticed on this occasion that a security guard was peering over the partition wall looking at his genitals as he urinated. The full name of this security guard is not known to claimant at this time and is identified as John Doe #1.
- 25. There was no legitimate reason to observe or monitor J.M. urinating. This observation amounted to a search which intruded on J.M.'s personal liberty.
- 26. Even assuming there was some legitimate reason there were no grounds to have guards actually observe J.M.'s genitals.
- 27. Upon information and belief Rio Rancho Public Schools received funds from the federal government at all material times.

COUNT I:

Violation of 42 U.S.C. sec. 1983, Illegal Search and Seizure under the Fourth Amendment Against Defendant Archuleta in his Individual Capacity

28. Plaintiff incorporates all other paragraphs in this complaint by reference.

- 29. J.M., Defendant Archuleta and John Doe #1 are persons for purposes of 42 U.S.C. § 1983.
- 30. The 4th and 14th Amendments of the United States Constitution vested Plaintiff with a clearly established right to be free from unreasonable warrantless search and seizure. This right was clearly established for children attending public school.
- 31. Defendant Archuleta and Defendant John Doe #1 violated this right by searching J.M. without reasonable suspicion or other legal justification.
- 32. Even if legal justification for any search did exist it was patently unreasonable to fondle J.M.'s genitals during a search.
 - 33. It was unreasonable to observe J.M.'s genitals as he urinated.
- 34. The searches were not motivated by a desire to actually find drugs, Defendant Archuleta searched J.M. precisely because he wanted to touch J.M.'s genitals.
- 35. Defendants Archuleta and John Doe #1 performed each search under color of law carrying out a state function and in supposed furtherance of public school policy and custom.
- 36. Defendants Archuleta and John Doe #1 each acted in the role of a law enforcement officer when they performed these searches.
- 37. Defendant Archuleta and Defendant John Doe #1 abused a position of authority to sexually abuse and harass J.M., a minor child. His actions were willful, wanton and malicious and warrant an award of punitive damages.
- 38. J.M. is entitled to damages, punitive damages, reasonable attorneys' fees, and costs of suit.

COUNT II:

Violations of N.M. Tort Claims Act NMSA 1978 § 41-4-12 Against George Archuleta and Rio Rancho Public Schools Board of Education

- 39. Plaintiff incorporates all other paragraphs in this complaint by reference.
- 40. Defendant Archuleta and John Doe #1 were charged with carrying out school policy as part of their employment.

- 41. Upon information and belief Defendant Archuleta's and John Doe #1's job duties included at all material times detecting whether drugs and contraband are present on school grounds. Defendant Archuleta and John Doe #1 was on information and belief charged with conducting investigative functions and public safety functions which included searching students for drugs.
- 42. Defendant Archuleta and John Doe #1 are both law enforcement officers as defined in NMSA 1978 § 41-4-12.
- 43. Defendant Archuleta committed battery on J.M. when he searched him and groped his genitals.
- 44. Defendant Archuleta also seized J.M. in violation of his rights under Article 2

 Section 10 of the New Mexican Constitution and in violation of the 4th and 14th Amendments of the United States Constitution.
- 45. Defendant Archuleta's conduct caused J.M. personal injury and bodily injury including but not limited to emotional distress.

COUNT III:

Violation of N.M. Tort Claims Act § 41-4-12 Against Rio Rancho Public Schools Board of Education

- 46. Plaintiff incorporates all other paragraphs in this complaint by reference.
- 47. The Rio Rancho Public Schools Board of Education was responsible for the hiring, training, supervision and retention of Defendant Archuleta and John Doe #1.
- 48. Defendant Archuleta and Defendant John Doe #1 were aided in agency by the Rio Rancho Public Schools in preying upon students.
- 49. Defendant Rio Rancho Public Schools Board of Education owed a duty to students in their care to adequately supervise their employees.

- 50. The negligent supervision of Defendant Archuleta and John Doe #1 allowed him unfettered and unrestricted access to students to sexually abuse and harass while the students were at school.
- 51. The negligent supervision of Defendant Archuleta proximately caused the causes of action complained of in Count II to occur.
- 52. Defendant Rio Rancho Public Schools Board of Education is liable for damages to L.M.

COUNT IV:

Violation of N.M. Tort Claims Act § 41-4-6 Against George Archuleta and Rio Rancho Public Schools Board of Education

- 53. Plaintiff incorporates all other paragraphs in this complaint by reference.
- 54. Defendants operated and maintained V. Sue Cleveland High School, a building located at 4800 Cleveland Heights Rd. NE, Rio Rancho, NM 87144.
- 55. The operation and maintenance of the building included providing security.

 Defendant Archuleta personally participated in operating the building during his employment as he was employed to provide security.
- 56. The operation and maintenance of the building included providing a safe environment for students to receive an education in.
- 57. Defendants negligently operated and maintained the building due to Defendant Archuleta's constant harassment of J.M. and other students.
- 58. Defendants negligently operated and maintained the building due to Defendant John Doe #1's constant harassment of J.M. and other students.
 - 59. Defendant Archuleta groped J.M. under the guise of searching him for drugs.

- 60. Defendant Archuleta and Defendant John Doe #1 posed a risk of danger to either all male students in V. Sue Cleveland High School or all male and female students at V. Sue Cleveland High School.
- 61. The security guards at V. Sue Cleveland High School are in a position of authority and it is foreseeable that without safeguards or accountability measures that they may abuse their authority. Minor children in a school setting are particularly vulnerable to abuse by people in positions of authority. The failure to supervise Defendant Archuleta and John Doe #1 and the failure to take action against them amounts to negligent operation and maintenance of V. Sue Cleveland High School.
- 62. The negligent operation and maintenance of the building proximately caused damages to J.M including but not limited to emotional distress.

JURY DEMAND

63. Plaintiff demands a jury trial on all issues so triable.

REQUEST FOR RELIEF

Wherefore, Plaintiff requests prays for the following relief:

- 1. Award compensatory damages in an amount to be determined at trial;
- 2. Award Plaintiff his attorneys' fees and costs as allowed by the respective statutes his claims are brought under;
- 3. That the Court grant Plaintiff all employment benefits he would have enjoyed had he not been retaliated and discriminated against;
- 4. Award punitive damages in an amount to be determined at trial on Plaintiff's claims under federal law.
- 5. Grant such other relief as the Court deems just and proper.

Respectfully submitted

/s/ Jason Bowles

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---and---

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---and---

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